



FIND OUT WHY **65+ INTERNS** CHOOSE ISG EACH YEAR

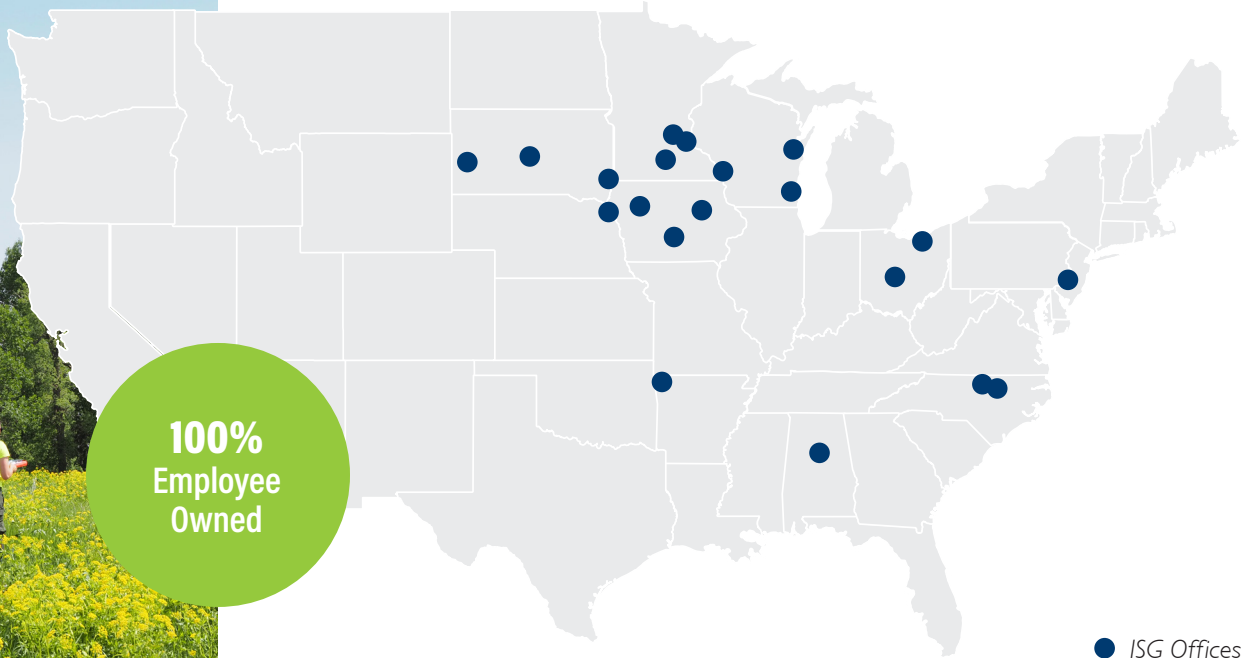
INTERNSHIP OPPORTUNITIES

ISG

Architecture
Engineering
Environmental
Planning
ISGInc.com



**100%
Employee
Owned**



● ISG Offices

PROVIDE REAL SOLUTIONS TO REAL PROBLEMS DURING YOUR ISG INTERNSHIP.

Qualities That Make A Great Intern

Successful interns bring an ownership mindset and a relentless drive to succeed, being prepared to hustle and seizing every opportunity to show how ISG's services go beyond client expectations.

Key Program Differentiators

- ▶ Participate in workshops led by our performance development team to build your skills and ignite personal growth.
- ▶ Receive ongoing guidance and support from an ISG mentor within your focus area, inspiring creative problem solving and forward-thinking ideas.
- ▶ Explore diverse career paths and opportunities within your field, gaining exposure to multiple practice groups to broaden skills and understanding.
- ▶ Travel to other ISG offices to connect with interns from across different regions and disciplines, building relationships and expanding your network.
- ▶ Attend an intern workshop to explore ISG's history, learn about employee ownership, and discover the impact you can make today and in the future.



Learn More About Our Culture + Opportunities



Discover Where You Could Make A Difference

BUSINESS UNITS

Commercial

Education

Energy

Food + Industrial

Government + Cultural

Healthcare

Public Works

Residential + Mixed-Use

Sports + Recreation

Telecommunications + Utilities

Transportation

Water

LOCATIONS

Alabama

Arkansas

Iowa

Minnesota

North Carolina

Ohio

Pennsylvania

South Dakota

Wisconsin

On January 12, 2017, ISG formally announced its transition of firm ownership to a 100% employee stock ownership plan (ESOP). As a multidisciplinary firm that started 50+ years ago, ISG has since grown to be a Top 500 Design Firm as recognized by Engineering News-Record (ENR), a Zweig Group Hot Firm, and Zweig Group Best Firm to Work For, illustrating the progressive increase in talent, expertise, and market share.



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